



**MEETING AGENDA**  
**BOARD OF DIRECTORS**  
**KIPP TEXAS PUBLIC SCHOOLS**  
**3200 Lancaster Road, Dallas**  
**Thursday, September 13, 2018**  
**9:21 AM**

	Item	Lead	Action
1.	<b>Welcome</b>	Bill Boyar, Board Chair	Information
2.	<b>Public Comment</b>	Bill Boyar, Board Chair	Discussion
3.	<b>Executive Session</b> Adjournment to executive session pursuant to Texas Government Code 551.074: deliberation regarding employment, duties of CEO, appointment, duties or public officers, employees; and Texas Government Code 551.071: consultation with Board attorney regarding all matters as authorized by law	Bill Boyar, Board Chair Gene Austin, Vice Chair	Information
4.	<b>CEO Compensation</b> Consider Chief Executive Officer compensation resolutions as discussed in Executive Session	Bill Boyar, Board Chair	Action
5.	<b>Settlement Agreement</b> Consider Compromise Settlement Agreement with Director (San Antonio)	Sehba Ali, CEO Ellen Spalding, Attorney	Action
6.	<b>Conciliation and Release Agreements</b> Consider EEOC Conciliation Agreement and Release Agreement with former employee (K. Early-Kirschke – Houston)	Sehba Ali, CEO Ellen Spalding, Attorney	Action
<b>Break</b>			
7.	<b>CEO Report</b> <ul style="list-style-type: none"> <li>o CEO Highlights</li> <li>o Finance Report</li> <li>o Development/Advocacy Report</li> <li>o Integration Update</li> </ul>	Sehba Ali, CEO Jaideep Hebbar, interim CFO Mark Larson, CGO Kris Cheung, COO	Information
8.	<b>Growth Planning Update</b> Report on planning timeline	Ethan Phillips, Board Member Jaideep Hebbar, CFO	Information
9.	<b>Parameter Sale of Bond</b> Approve a resolution of the Board of Directors of KIPP Texas, Inc. authorizing a borrowing from the Arlington Higher Education Finance Corporation to finance educational facilities, approving the issuance of bids, delegating authority to effect the sale, issuance and delivery of bonds and to approve, execute and deliver certain documents related thereto, and containing other related matters.	Kent Wallace, Board Member Jaideep Hebbar, interim CFO	Action
<b>Lunch</b>			
10.	<b>Academic Performance Update</b> Report on 2017-18 academic performance and 2018-19 academic strategy	Daphane Carter, CAO	Information
11a.	<b>School Improvement Plan</b> <b>PUBLIC HEARING:</b>	Daphane Carter, CAO	Action



- o KIPP Truth Elementary

**PUBLIC HEARING:**

- o KIPP Un Mundo

11b.	<b>Consideration Target Improvement Plan:</b> o KIPP Truth Elementary <b>Consideration Target Improvement Plan:</b> o KIPP Un Mundo	Daphane Carter, CAO	Action
12.	<b>Procurement</b> Consider approval of Resolution delegating authority to review, evaluate, interview, rank, select, negotiate, and award a contract for Construction Manager At Risk services for the 1:1 PreK3 through 12 <sup>th</sup> grade campus on the southwest side of Houston to the CEO	Kris Cheung, COO	Action
13.	<b>Consider adoption of Third Amended and Restated Certificate of Formation</b>	Jaideep Hebbar, CSO	Action
14.	<b>Vote on Consent Agenda</b> Approval of July Meeting Minutes Resolutions to: o Ratify approval of the KIPP Foundation license agreements with each of the 52 KIPP Texas Public Schools o Approve amendments to the Student Handbook inclusive of Austin Academic Calendar and Academic Program o Approve the employee handbook o Approve nominations for Finance Committee o Approve KTX Wellness Policy o Appoint Successor Trustee for KIPP 457(b) Retirement Plan o Resolution to approve PHILO Loan	Bill Boyar, Board Chair	Action
15.	<b>Mission Moment</b>	Darla Whitaker, Board Member	Information
16.	<b>Adjourn</b>	Bill Boyar, Board Chair	Information
<b>Break</b>			
<b>School Tour</b>		HOS, KIPP Texas - Dallas	Information

**Upcoming Events**

**Austin:**

- |                   |  |
|-------------------|--|
| November 15, 2018 | TCP Distinguished Teachers Celebration |
| November 16, 2018 | SSP Thanksgiving Potluck               |
| December 20, 2018 | SSP White Elephant/Holiday Party       |
| May 23-24, 2019   | Promotion Ceremony                     |

**Dallas Fort Worth:**

- |                   |   |
|-------------------|---|
| September 5, 2018 | Check presentation to KIPP Texas-DFW at KIPP Pleasant Grove Primary |
| December 7, 2018  | KIPP TX-DFW Holiday Party   |
| January 7, 2019   | KIPP TX-DFW Mid-Year Check-In (instructional staff)                 |
| June 3-4, 2019    | Stepping Up Ceremonies  |

**Houston:**

- |                   |  |
|-------------------|--|
| December 19, 2018 | 3 <sup>rd</sup> Annual KIPP Night at the Zoo |
| February 1, 2019  | Winter Team and Family Reunion               |
| May 4, 2019       | Annual Dinner – Celebrating 25 years!        |
| June 8, 2019      | Commencement Ceremonies                      |



**San Antonio:**

September 14, 2018

The Charity Ball Association Tour

September 27, 2018

Lacie and Joe Gorder Recognition Ceremony at Commerce Campus

**2018-2019 Board Meeting Dates and Locations**

November 7, 2018 (Houston)

January 16, 2019 (San Antonio)

April 23, 2019 (Houston)

April 24, 2019 (Retreat with Regional Boards-Houston)

June 12, 2019 (Austin)