

Meal Discrimination Policy

In accordance with federal law and U.S Department of Agriculture Policy, KIPP is required to post this information to show that KIPP is prohibited from discriminating on the basis of race, color, national origin, sex, age or disability.

Non-discrimination Statement

“In accordance with Federal law and the U.S. Department of Agriculture policy, this institution does not discriminate on the basis of race, color, national origin, sex, age, or disability. To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410 or call (800) 795-3272 or (202)720-6382 (TTY). USDA is an equal opportunity provider and employer.”

Policy for Handling Discrimination Complaints

Policy: All cafeterias will display the updated nondiscrimination poster in a prominent location for public viewing in the serving area.

Procedures: The cafeteria manager or school office manager will:

1. Listen to a parent complaint or concern, try to answer questions, and provide them with a discrimination complaint form to be completed.
2. The completed complaint form will be given to the Campus Operations Manager who in turn will give this to the Director of Operations.

Procedures: The Director of Operations will:

1. Forward the discrimination complaint form to the Food and Nutrition Division of the Texas Department of Agriculture at:
Food and Nutrition Division
P.O. Box 12847
Austin, TX 78711
2. Texas Department of Agriculture will forward the information to USDA.