

KIPP Houston Freedom Tree

- Respond quickly and effectively to all issues and communications
- Follow up and follow through
- Learn from the brutal facts to ensure the highest quality results
- Be thrifty so our children can earn amazing rewards

- Turn either/or decisions into AND decisions; go beyond Z
- Act well instead of just speaking well
- Execute with deliberateness on all our KIPPisms, goals, and lessons learned
- Earn everything

- Work hard and take smartcuts, not shortcuts
- Solve problems instead of making excuses or complaining
- Understand the urgency necessary to attain excellent results and expand our sphere of influence
- Strive for customer loyalty with all KIPP stakeholders to set ourselves apart

Persist

Commit

Excel

KSHS

Spirit

Liberation

Legacy

KCV

ZENITH

Honor

Intrepid

Explore

Voyage

Polaris

KTC

SHINE

SHARP

KMS

Sharpstown

KHHS

Enjoy

3D

DREAM

- Trust that helping teammates is just as important to our mission as helping ourselves
- Care for the KIPP Mission and Values above all other factors when making decisions
- Respect the heritage of our children's families
- Engage in genuine conversations to learn and grow

- Balance confidence & humility and work & play
- Appreciate who we are & what we do, and show this appreciation to others

Freedom Through Education For All

We are a Team and Family

We do the right thing because it is the right thing to do

Promises to children are sacred

ALL children WILL learn

Impossible is nothing

Freedom is not free

We relentlessly pursue success

We are defined by what we do, not who we are

We love what we do and those with whom we work

We celebrate what we achieve with dignity and humility

KIPP:SHINE Apple

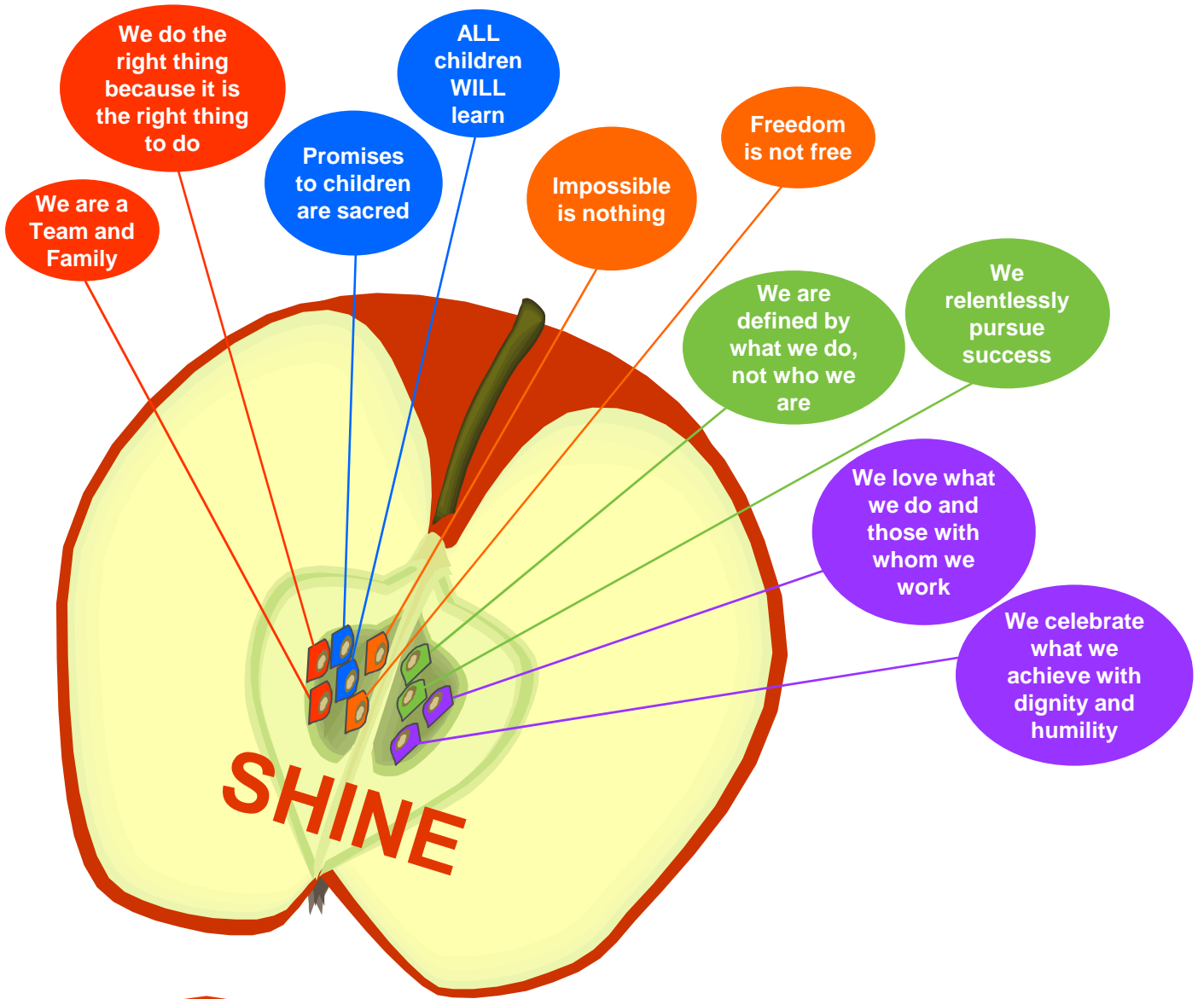


Values



Beliefs

Operating Norms – How We Live Our Values



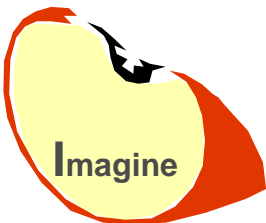
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Seek



- Communication with families is essential to our success. (we return all parent/family phone calls in a timely manner)
- We approach all breaches of HONOR in an honorable way
- All staff greet one another when passing in the hallway
- Students walk through the hallways quietly to honor the precious learning time of their peers

Honor



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Imagine



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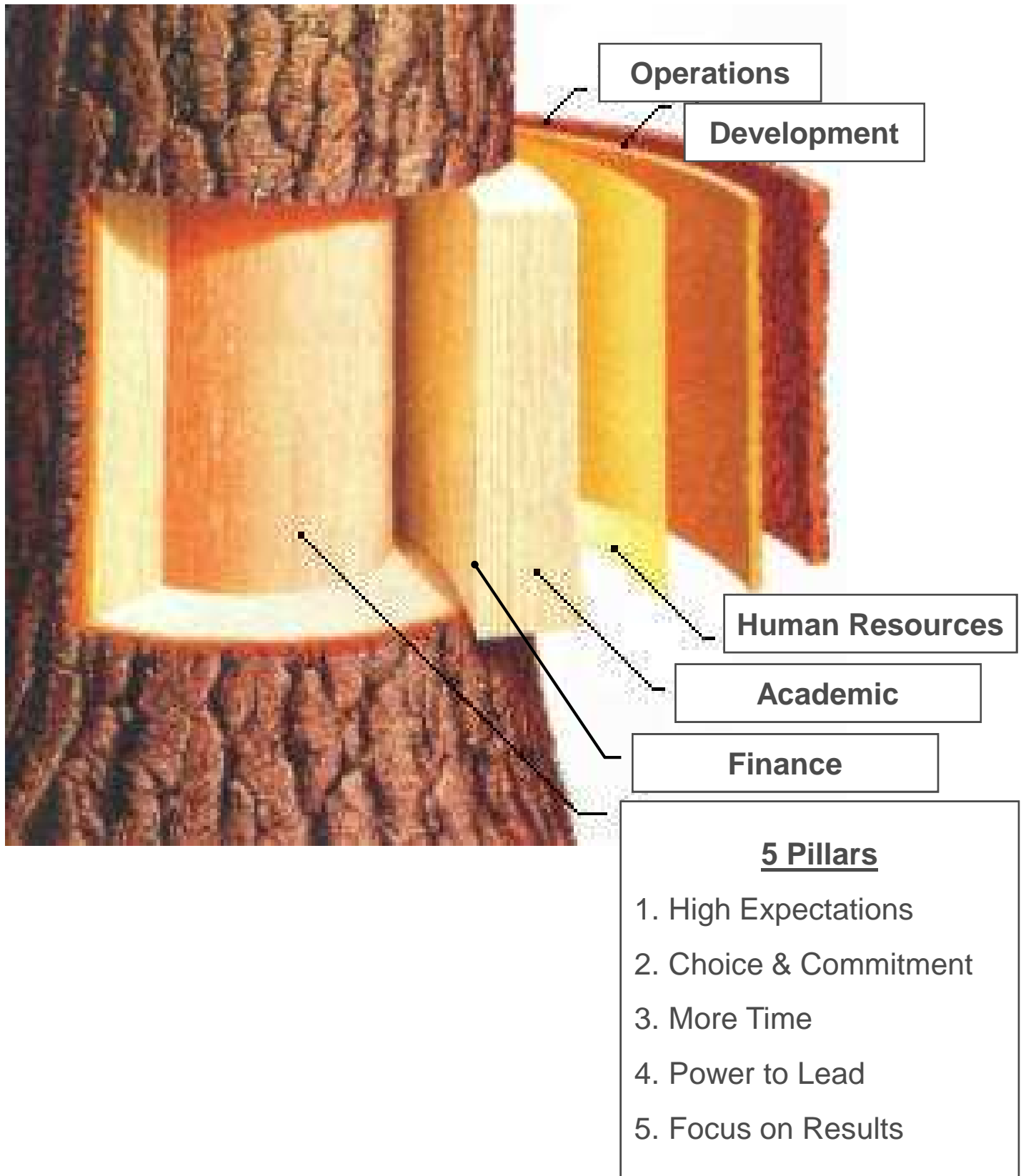
Never Give Up



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Every Day

KIPP Biz Faculty Freedom Tree Core



The older and bigger the tree becomes, the more the rings supply nutrients for the tree's growth and sustainability. Without these inner components to the tree, the tree would not flourish. These layers increase the protection of the "heartwood", as well as bear the story of our existence.