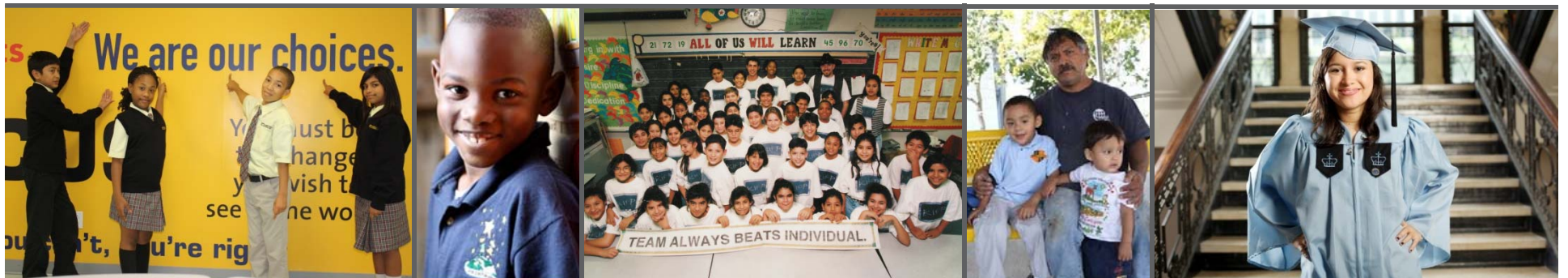


# KIPP: HOUSTON PUBLIC SCHOOLS



# 2015-2016 Annual FIRST Presentation

**KIPP:**  
**HOUSTON**  
PUBLIC SCHOOLS

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## Purpose

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The purpose of the financial accountability rating system, known as the School Financial Integrity Rating System of Texas (FIRST), is to ensure that open-enrollment charter schools are held accountable for the quality of their financial management practices and that they improve those practices.

The system is designed to encourage Texas public schools to better manage their financial resources in order to provide the maximum allocation possible for direct instructional purposes.

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# Summary of Reporting Requirements

## Report Components

- Current and previous year's financial accountability ratings
  - Superintendent's employment contract or other documentation of employment
  - Reimbursements received by the Superintendent and board members
  - Outside compensation received by the Superintendent or board members
  - Amounts or gifts received by officers and board members over \$250
-

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## Summary of Reporting Requirements (cont.)

### Public Hearing

- A public hearing must be held within two months after receipt of the final rating
- Held today 12/15/2016
  
- The logistics shall be published in a newspaper once a week for two weeks prior to the meeting
- Published on 11/16/2016 and 12/3/2016
  
- The report must be published through electronic mail or media that serves the district
- Published on KIPPHouston.org

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## FIRST Rating Results

KIPP Houston passed  
the FIRST Rating with  
a Superior Rating

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## FIRST Rating Results

KIPP Houston score:  
86/100

Passing Score: 31/100

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# Review Indicators

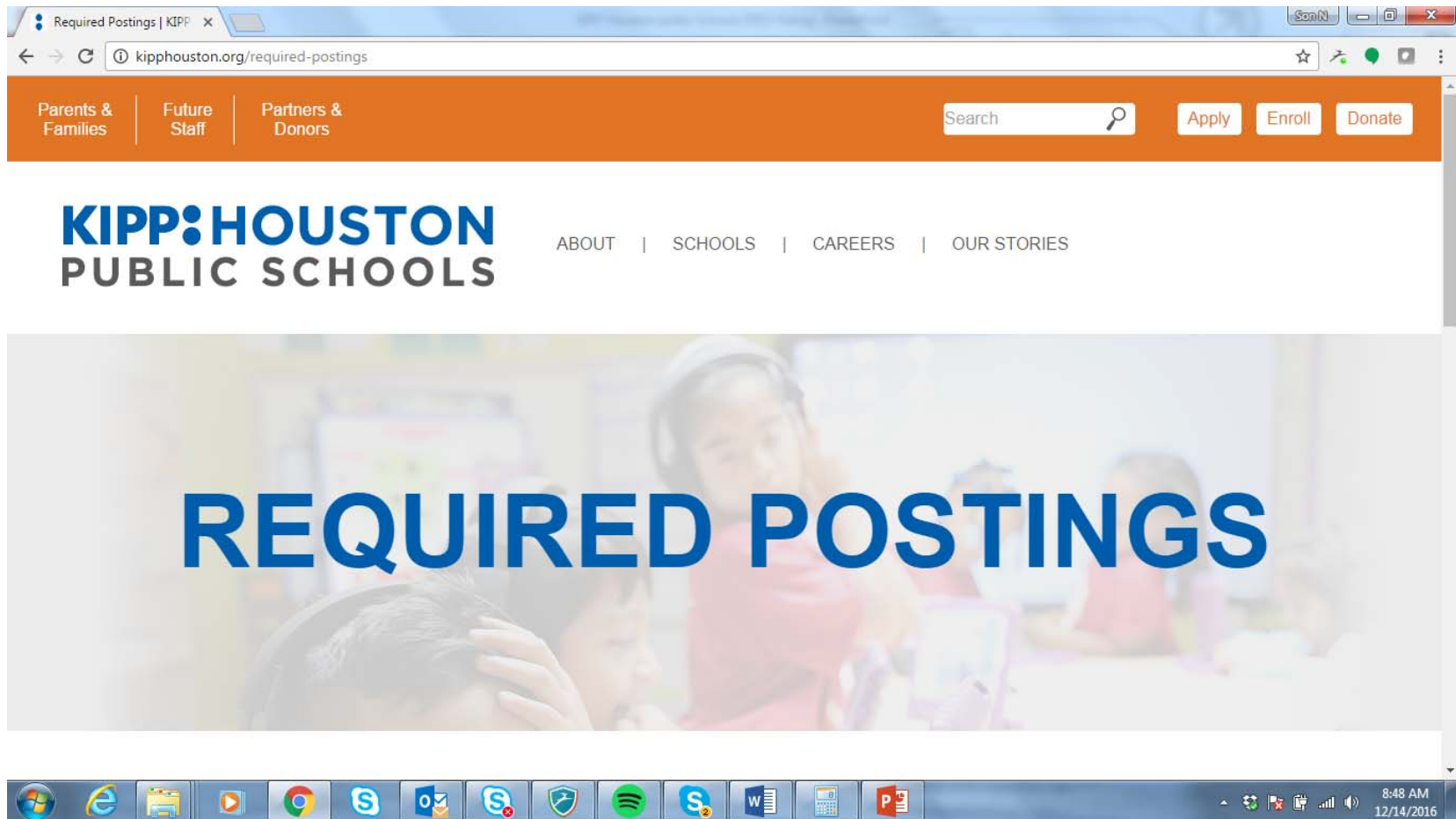
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# Superintendent's Proof of Employment

Evidence of the Superintendent's employment and salary can be found on the district's website on the Form 990



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# Summary of Reimbursements

## Reimbursements Received by the Superintendent and Board Members

For the Twelve-Month Period  
Ended June 30, 2016

<u>Description of Reimbursements</u>	Superintendent - Mike Feinberg	
	Sehba Ali	Board Member
Meals	0	
Lodging	0	-
Travel Expenses	0	1,147.82
Motor Fuel	0	
Gifts for students	0	601.38
Total	<u>\$0.00</u>	<u>\$1,749.20</u>

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# Summary of Outside Compensation

## Superintendent for Professional Consulting and/or Other Personal Services

For the Twelve-Month Period  
Ended June 30, 2016

Name(s) of Entity(ies)

KIPP Foundation	15,000
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Total	15,000
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# Gifts Valued Over \$250

## Gifts Received by Executive Officers and Board Members (and First Degree Relatives, if any) (gifts that had an economic value of \$250 or more in the aggregate in the fiscal year)

For the Twelve-Month Period  
Ended June 30, 2016

	Superintendent	No Board Members
Total	<u>0</u>	<u>0</u>

**Note** – An executive officer is defined as the superintendent, unless the board of trustees or the district administration names additional staff under this classification for local officials.

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# Summary of Business Transactions

## Business Transactions Between School District and Board Members

For the Twelve-Month Period  
Ended June 30, 2016

	No	_____
	Board Members	_____
Amounts		<u>0</u>

**Note** - The summary amounts reported under this disclosure are not to duplicate the items disclosed in the summary schedule of reimbursements received by board members.

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## Contacts

Son Han,

KIPP Houston Director of Accounting

[Shan@kipphouston.org](mailto:Shan@kipphouston.org)

John Murphy,

KIPP Houston CFO

[Jmurphy@kipphouston.org](mailto:Jmurphy@kipphouston.org)

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## Appendix

Link to FIRST Report

[http://tea.texas.gov/About TEA/News and Multimedia/Correspondence/TAA Letters/Official Notification of Preliminary 2015%E2%80%932016 School FIRST Rating/](http://tea.texas.gov/About%20TEA/News%20and%20Multimedia/Correspondence/TAA%20Letters/Official%20Notification%20of%20Preliminary%202015%E2%80%932016%20School%20FIRST%20Rating/)

Link to Form 990

<http://kipphouston.org/required-postings>

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