



2018-2019 Board Application

Do you have experience in education or a sincere passion for education reform? Do you desire a chance to make an impact on a student's life? Are you an energetic Houston area young professional seeking an opportunity to become involved with a nonprofit organization? If so, joining KIPP Houston's KIPP PALs (Professionals, Advocates and Leaders) Board may be the perfect opportunity for you!

KIPP

KIPP is a national network of free, open-enrollment, college-preparatory public schools with a track record of preparing students in underserved communities for success in college and in life. There are currently 28 KIPP Houston schools that serve 14,700 students. Nationally, KIPP serves 90,000 students in 20 states plus the District of Columbia.

Almost 90 percent of our students are from low-income families and eligible for the federal free or reduced-price meals program, 95 percent are African American or Latino, 11 percent receive special education services, and 17 percent are designated as English Language Learners. Nationally, 93 percent of KIPP students have graduated high school, with 89 percent matriculating to college compared to the national low-income averages of 76 and 45 percent, respectively.

KIPP Houston

KIPP Houston is the largest of the 31 KIPP regions across the country. Its mission is to develop in underserved students the academic skills, intellectual habits, and qualities of character necessary to succeed at all levels of PreK -12 education, college, and the competitive world beyond.

KIPP PALs

The mission of KIPP PALs is to empower KIPP Houston's students to succeed in school, college, and the competitive world beyond by supporting KIPP and other relevant initiatives. These initiatives include activities that:

- Raise awareness regarding KIPP Houston's mission among young community members in the Houston area
- Provide middle and high school students with insight into college and career opportunities
- Raise money to help support students financially through college

Why Join KIPP PALs Board?

- Support an organization that is committed to education and to preparing Houston's youth for college and productive adult lives
- Play an active role in engaging other young professionals passionate about education
- Directly impact students who have a desire for learning and are seeking professional role models for guidance
- Enhance your resumé with important community service involvement while gaining an understanding of education reform
- Develop your leadership skills and increase your exposure to non-profit boards
- Network with like-minded professionals through the various KIPP PALs events



Board Member Requirements:

- Must adhere to the Board Commitment to Excellence
- Meet or exceed the annual \$250 KIPP PALs Board member contribution requirement after official admittance to the board
- Complete the KIPP Houston required background check after official admittance to the board (\$50 one-time cost)
- Must serve for a complete school year (June 2018 – May 2019)
- Must re-commit to board involvement after each two year period of service

1. Please provide the following personal contact information.

Name:	
Company / Organization:	
Professional Title:	
Preferred Cell Phone:	
Preferred E-mail Address:	

2. Please indicate all of the following events, programs, or initiatives that are of interest to you:

- KIPP Houston Volunteer Activities:** KIPP PALs Board works with KIPP Houston schools to develop, organize and oversee a variety of volunteer events throughout the year. Please select if interested in organizing and overseeing the execution of volunteer activities.
- Young Professional Networking Events:** KIPP PALs Board organizes a number of social events throughout the year to bring together like-minded individuals in the community and to raise support for KIPP Houston. Please select if interested in organizing and overseeing the execution of young professional networking events.
- Fundraising Efforts:** Throughout the year, KIPP PALs Board organizes a variety of initiatives to fundraise for KIPP Houston’s annual budget. These efforts include raising funds through networking events, crowdfunding campaigns, sports tournaments, and other initiatives. Please select if you would like to take a leading role in KIPP PALs fundraising efforts.
- Social Media and Network Correspondence:** In order continue to increase the support for KIPP Houston, KIPP PALs engages in frequent correspondence with the young professional community. Please select if interested in leading outreach efforts to our current and potential KIPP PALs network.



- Internal Process Improvements:** KIPP PALs Board is continually looking for ways to improve as an organization. Process improvements include designing the roles and responsibilities of the board as well as researching and implementing technology enabled solutions. Please select if interested in leading initiatives related to internal process improvements.

3. Why are you interested in the events, programs, or initiatives that you selected above?

4. Please briefly describe what motivates you to serve on the KIPP PALs Board (e.g. desire to be involved in a charitable activity, passion for education reform, belief in the KIPP model, etc.).

5. Please list and summarize any current or past involvement with KIPP Houston, the KIPP PALs Board or the KIPP network.

6. How did you find out about KIPP PALs? Please list any current KIPP PALs board member references

7. Please list and summarize any applicable skills and qualifications you have acquired from employment, internships, volunteer work or other activities (e.g. roles on non-profit Boards, education-related experience, or other relevant volunteer experience) that you feel would be able to contribute to KIPP PALs.

8. Send your completed application and resumé to kipp-pals@kipphouston.org by Friday, April 6th